

2014 Appraiser Contract

Destination ImagiNation is a program of Create North Dakota



Dear Appraiser:

Welcome to our tournament and thank you for volunteering to be an appraiser. You can look forward to enjoying our CELEBRATION OF CREATIVITY! If you have never been an appraiser before, don't worry. We will teach you everything you need to know at our training and you will have a wonderful time! It's a fun job, but someone has to do it! Please complete this form and return it to the address listed below.

Please be advised that by filling out this form you have COMMITTED to attending the following TWO events:

Mandatory Appraiser Training: Saturday, March 1, 2014

at the Central Cass School in Casselton. New appraisers will need to attend the training from 9:00 a.m. - 4:00 p.m. Appraisers who attended the training last year are asked to join us at 12:00 p.m. for lunch and an afternoon of working together with our challenge specific appraisal teams.

Destination ImagiNation State Tournament: Saturday, March 29, 2014

from approximately 8:00 a.m. - 5:00 p.m. Appraisers are committed to working in their assigned challenge the full day of the tournament. As an appraiser you will not be able to see teams compete in other challenges.

Note: Please take your 2-day commitment seriously. The appraiser training is a mandatory requirement for the benefit of the kids. They put MANY hours into the solution of their challenge. It is only fair to them that we prepare our appraisers as best we can. Trained appraisers can then fully evaluate them for their accomplishments on a level playing field with consistent and appropriate appraisals. If you sign up, please follow through and attend the appraiser training. This program teaches kids commitment and teamwork and we expect the adults to set the proper example.

Teams without an appraiser will not be allowed to advance to the next level of competition. Please understand that we have this policy only because North Dakota Destination ImagiNation® is run by volunteers and we cannot provide a state tournament without the commitment from each team to provide us with these crucial volunteers.

If you have a prior commitment on March 1 or March 29, 2014

DO NOT FILL OUT THIS FORM.

Return it to the team manager and ask them to find another appraiser.

Appraiser Name (Printed) _____ Signature _____

Address _____

City _____ State _____ Zip Code _____

Phone (H): _____ (Cell): _____ E-mail (required) _____

Team Name _____

Team Manager _____ Team Membership #: _____

**Please complete this form and return prior to January 15, 2014 to:
Max Kringen | Affiliate Director | PO Box 2311 | Fargo, ND 58108**

Prior appraisal experience: _____

I would prefer Challenge: A B C D E Instant Challenge Rising Stars! (Circle choices.)



Code of Conduct

Thank you for volunteering with Destination Imagination, Inc. (DII). We are excited you have given your personal time to assist with running our program, so students have the opportunity to learn and experience the creative process from imagination to innovation.

Our primary participants are teams that consist of young people, and we want to ensure they have the most positive experience possible while involved in the Destination Imagination programs and showcasing their solutions. As such, we expect our volunteers to conduct themselves in a manner that positively represents our organization. Integrity must underlie all company relationships, including those with teams, customers, suppliers, communities, and among employees or volunteers

By signing below, you agree to abide by this Code of Conduct when volunteering with Destination Imagination, Inc. (DII);

- I will embrace the spirit of teaching the creative process as the core principles of DII.
- I will uphold the honesty, impartiality, and reputation of DII to prevent any disparagement or defamation to the organization or individuals.
- I will oppose at all times and protect children and young people from discrimination, oppression, harassment, abuse, neglect, and exploitation and will promptly report such conduct to the appropriate authorities within DII.
- I will respect diversity, culture and custom.
- I know the core principles on which DII does business are mutual respect, fair dealing and open communication. This is the foundation for all of our transactions and interactions.
- I will conduct myself in a professional and sportsmanlike manner during all DII events, refraining from the use of obscene or vulgar language, and will speak to all participants in a respectful manner.
- I will refrain from interacting with any Destination Imagination team's Challenge by providing assistance, knowledge or other action that would be deemed as Interference.
- I will adhere to all appraisal, scoring and award procedures as outlined in official documentation and training.
- I will adhere to all safety and security rules, set forth by the Affiliate or Tournament Director, DI staff, and the team Program Materials, for all tournaments and events.
- I will not use my position to seek personal gain or influence through the inappropriate use of information or abuse of my position.
- I will not engage in any activity that might create a conflict of interest for the company or for me individually.
- I will promptly report any illegal or unethical conduct to the appropriate authorities within DII.
- Retaliation against employees or volunteers who come forward to raise genuine concerns will not be tolerated.
- I understand and will comply with the above Code of Conduct

Release/Disclaimer

By participation in an event by Affiliate, Region or other gathering related to the Destination Imagination program, the participant or participants' parents or participating guardian understands and hereby voluntarily agrees to release, waive, forever discharge, hold harmless, defend and indemnify Destination Imagination Inc., and their agents, officers, boards, volunteers, and employees from any and all liability and all claims, actions, or losses for bodily injury, property damage, wrongful death, loss of services, or otherwise which may arise out of the participant's participation in activities related to the Destination Imagination event, including travel to and from the event.